

**CHAPTER 15**  
**EQUAL OPPORTUNITY AND AFFIRMATIVE**  
**ACTION PROGRAMS**

**1-15-1:           DISCRIMINATION IN EMPLOYMENT; COUNTY POLICY**

It is the policy of Green County to provide equal employment to all qualified persons and to prohibit discrimination in employment because of race, color, religion, sex, national origin and physical handicap; and in compliance with the Civil Rights Act, the Equal Opportunity Act together with Title VI of the Civil Rights Act, Green County has mandated that the County employment policies and practices be nondiscriminatory in respect to race, color, religion, sex or national origin.

**1-15-2:           COMMISSION CREATED, MEMBERSHIP**

The County Board Chairperson, as County Executive Officer, shall appoint an Affirmative Action Commission which shall consist of six (6) members, with at least two (2) to be women. If possible, one member shall be of a minority group, one shall be an employee of the County, and two (2) shall be members of the Personnel and Labor Relations Committee, with members to serve staggered terms to promote continuity. (R436)